

# SMALL CAP GROWTH STRATEGY

Our Small Cap Growth Portfolio seeks companies that demonstrate earnings growth at consistently higher levels of profitability than other companies in their industry. We emphasize companies with the resources in managerial, financial, product and/or technical strength that will drive outperformance through the full market cycle. It is our view that diversification rather than market timing provides investors with the greatest level of safety.

## Company Snapshot as of 9/30/2022

Company Assets	\$15.8b
Founded	1985

<b>Investment Committee</b>	Company Tenure			
Gregg O'Keefe, CFA Committee Chair	1986			
Amy Noyes, CFA	1996			
John Fitzgerald, CFA	2001			
Noel Blair, CFA	2001			
Sri Gullapalli, CFA	2005			
Eric Meyers, CFA	2017			

### **Portfolio Construction**

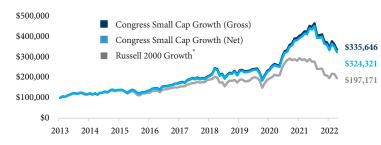
35 to 45 securities are selected for the portfolio

5/25% Maximum allowance to security weight and industry, in general

Fully invested with a cash allocation of less than 10%

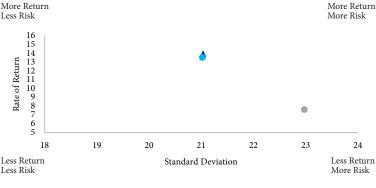
Average annual turnover of 25-50%

### Growth of \$100,000 7/1/2013 through 9/30/2022



Characteristics <sup>1</sup>	Small Cap Growth	Russell 2000 Growth Index			
Total Assets	\$669mm	-			
Number of Equity Holdings	40	1,121			
Weighted Average Market Cap (bn)	\$3.0	\$2.9			
YTD Turnover %	16.5				
Active Share %	93.0				
P/E - Trailing 12 Months	17.1x	13.6x			
Price/Book	3.4x	3.5x			
Yield %	0.35	0.68			

Risk Return 7/1/2013 - 9/30/2022	Small Cap Growth (Gross)	Small Cap Growth (Net)	Russell 2000 Growth Index
Standard Deviation %	21.03	21.02	22.97
Beta	0.86	0.86	1.00
Sharpe Ratio	0.70	0.68	0.40
Alpha	6.7	6.4	
Upside Capture	111.8	110.4	100.0
Downside Capture	76.0	76.7	100.0



Congress Small Cap Growth (Gross)
Congress Small Cap Growth (Net)
Russell 2000 Growth

## Average Annualized Performance % as of 9/30/2022

Performance is preliminary and subject to change at any time.

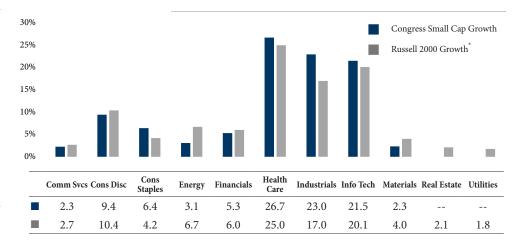
	QTD	YTD	1 Yr	3 Yr	5 Yr	Since Inception 7/1/2013
Small Cap Growth - Gross of Fees	-2.9	-28.0	-20.8	13.3	12.4	14.0
Small Cap Growth - Net of Fees	-3.0	-28.3	-21.3	12.7	11.9	13.6
Russell 2000 Growth®	0.2	-29.3	-29.3	2.9	3.6	7.6

Data is as of 9/30/2022. Sources throughout this presentation: Congress Asset Management, FactSet, Russell Investments, and Morningstar Direct. The information throughout this presentation is for illustrative purposes and is subject to change at any time. Holdings and sector weightings are subject to change and should not be considered investment advice or a recommendation to buy or sell a particular security. Actual holdings may vary by client. Past performance does not guarantee future results. Gross performance shown does not reflect the deduction of investment management fees and certain transaction costs, which will reduce investment performance. **This information is supplemental to the GIPS Report.** Performance returns of less than one year are not annualized. This managed account strategy involves risk, may not be profitable, may not achieve its objective, and may not be suitable or appropriate for all investors. Investors should consider the investment objectives, risks, and fees of this strategy carefully with their financial professional before investing. Frank Russell Company ("Russell") is the source and owner of the trademarks, service marks and copyrights related to the Russell Indexes. Netiher Russell nor its licensors accept any liability for any errors or omissions in the Russell Indexes and/or underlying data contained in this communication. No further distribution of Russell data is permitted without Russell's express written consent. Russell does not promote, sponsor or endorse the content of this communication. The information shown is for a representative account as of 9/30/2022. Actual client account holdings and sector allocations may vary.

## Top 10 Holdings<sup>1</sup> % as of 9/30/2022

#### Lantheus Holdings Inc 4.9 e.l.f. Beauty, Inc. 3.8 Medpace Holdings, Inc. 3.6 Valmont Industries, Inc. 3.4 ICF International, Inc. 3.4 Boot Barn Holdings, Inc. 3.4 Comfort Systems USA, Inc. 3.2 Supernus Pharmaceuticals, Inc. 3.2 AMN Healthcare Services, Inc. 3.1 Qualys, Inc. 2.9 **Totals:** 35.0

## GICS Sector Allocation % ex Cash as of 9/30/2022



Definitions: Russell Small Cap Growth Index measures the performance of small-capitalization companies with higher price-to-book ratios and higher forecasted growth rates. Standard Deviation measures historical volatility Beta measures the volatility of a portfolio in comparison to an index Sharpe Ratio uses standard deviation and excess return to determine reward per unit of risk Alpha compares the risk-adjusted performance of a portfolio to an index Upside Capture Ratio measures the manager's overall performance to the benchmark's overall performance, considering only quarters that are positive in the benchmark Downside Capture Ratio is the ratio of the manager's overall performance, considering only quarters that are negative in the benchmark.

<sup>1</sup>The information shown is for a representative account as of 9/30/2022. Actual client account holdings and sector allocations may vary.

	Congress Asset Management Co. Small Cap Growth Composite 7/1/2013 - 12/31/2021											
Year	Total Return Gross of Fees %	Total Return Net of Fees %	Russell 2000 Growth Return % (dividends reinvested)	Composite Gross 3-Yr annualized ex-post St Dev (%)	Russell 2000 Growth 3-Yr annualized ex-post St Dev (%)	Number of Portfolios	Gross Dispersion %	Total Composite Assets End of Period (\$ millions)	% of composite represented by non fee paying accounts	Total Firm Discretion- ary Assets End of Period (\$ millions)	Total Firm Adviso- ry-Only Assets End of Period (\$ millions)	Total Firm Assets End of Period # (\$ millions)
2021	41.7	40.9	2.8	20.6	23.1	303	1.24	390	<1%	12,778	8,018	20,796
2020	35.8	35.3	34.6	23.8	25.1	206	1.64	84	<1%	10,746	5,523	16,269
2019	22.9	22.5	28.5	16.9	16.4	128	0.90	41	<1%	8,445	4,083	12,528
2018	2.1	1.7	-9.3	17.4	16.5	103	0.69	30	<1%	7,102	3,132	10,234
2017	22.4	22.0	22.2	14.8	14.6	69	0.62	25	<1%	7,272	3,274	10,546
2016	17.3	16.9	11.3	16.2	16.7	15	n/a	9	1%	5,693	2,445	8,139
2015	3.0	2.8	-1.4	n/a	n/a	≤5	n/a	1	n/a	5,941	1,153	7,094
2014	6.1	5.9	5.6	n/a	n/a	≤5	n/a	0.6	n/a	6,328	1,121	7,449
6/30/13 – 12/31/13	23.0	22.9	22.0	n/a	n/a	≤5	n/a	0.6	n/a	6,489	978	7,467

#The "Total Firm Assets" column includes unified managed account (UMA) assets

Congress Asset Management claims compliance with the Global Investment Performance Standards (GIPS®) and has prepared and presented this report in compliance with the GIPS standards. Congress Asset Management has been independently verified for the periods 1/1/96 – 12/31/21. A firm that claims compliance with the GIPS standards must establish policies and procedure for complying with all the applicable requirements of the GIPS standards. Verification provides assurance on whether the firm's policies and procedures related to composite and pooled fund maintenance, as well as the calculation, presentation, and distribution of performance, have been designed in compliance with the GIPS standards and have been implemented on a firm-wide basis. The Small Cap Growth Composite has had a performance examination for the periods 1/1/18 – 12/31/21. The verification and performance examination reports are available upon request.

Firm Information: Congress Asset Management Co. (CAM) is an investment advisor registered with the Securities and Exchange Commission under the Investment Advisors Act of 1940. Registration does not imply a certain level of skill or training. CAM manages a variety of public equity, private equity, fixed income and ETF managed portfolios for private and institutional clients. CAM acquired Prelude Asset Management, LLC on March 15, 2010. CAM merged with Congress Capital Partners, LLP on June 30, 2015. CAM acquired certain strategies of Century Capital Management, LLC on September 15, 2017.

Composite Characteristics: The creation and inception date of the Small Cap Growth Composite is July 1, 2013, which reflects the first full month an account was fully invested in the strategy and met the inclusion criteria. The composite includes all fully discretionary portfolios with a value over \$100 thousand (US dollars) managed in the small cap growth style for a minimum of one full month. The small cap growth strategy invests in the equity of high quality companies with market capitalizations between \$300 million and \$4 billion (at the time of purchase) exhibiting consistent earnings growth. Accounts with wrap commissions are excluded from the composite. Prior to January 1, 2016 the composite minimum was \$50 thousand (US dollars). The primary composite benchmark is the Russell 2000 Growth Index. The benchmark returns are not covered by the report of the independent verifiers. Closed account data is included in the composite as mandated by the standards in order to eliminate a survivorship bias. A list of composite descriptions, a list of broad distribution pooled funds, and a list of limited distribution pooled fund descriptions are available upon request.

Calculation Methodology: Valuations and returns are computed and stated in U.S. dollars. Gross of fees returns are calculated gross of management and custodial fees and net of transaction costs. Net of fees returns are calculated using actual management fees. The composite results portrayed reflect the reinvestment of dividends, capital gains, and other earnings when appropriate. Accruals for equity securities are included in calculations. Internal dispersion is calculated using the asset-weighted standard deviation of annual gross-of-fees returns of those portfolios that were included in the composite for the entire year. For those years when less than six portfolios were included in the composite for the full year, no dispersion measure is presented. The three-year annualized ex-post standard deviation measures the variability of the composite and the benchmark returns over the preceding 36-month period. It is not presented prior to 2016 because 36-month returns were not available.

Fee Schedule: The firms' individual account fee schedule is as follows: 1.00% for first \$1 million, 0.80% for next \$4 million, 0.60% for next \$5 million. Management fees for individual accounts with assets under management exceeding \$10 million, and for institutional accounts are negotiated. The individual account fee schedule may be subject to negotiation where circumstances warrant. As fees are deducted quarterly, the compounding effect will increase the impact of the fees by an amount directly related to the gross account performance. For example, an account earning a 10% annual gross return with a 1% annual fee deducted quarterly would earn an 8.9% annual net return due to compounding. The management fee schedule and expense ratio for the Small Cap Growth Fund Institutional Shares is 0.85% and 1.00%, respectively. The management fee schedule and expense ratio for the Small Cap Growth Fund Retail Shares is 0.85% and 1.25%, respectively.

Other Disclosures: Policies for valuing investments, calculating performance, and preparing GIPS Reports are available upon request. Past performance does not guarantee future results. This performance report should not be construed as a recommendation to purchase or sell any particular securities held in composite accounts. Market conditions can vary widely over time and can result in a loss of portfolio value. GIPS® is a registered trademark of CFA Institute. CFA Institute does not endorse or promote this organization, not does it warrant the accuracy or quality of the content contained herein.